

MAINTENANCE WORKER I/II

APPLICATION PERIOD

The application period for this position opens at 12:00 am December 11, 2017 and closes Friday, December 22, 2017 at 11:59 pm.

SALARY AND BENEFITS

\$13.41 - \$20.38 per hour DOE

- Comprehensive medical insurance administered by the County of Kings. Includes dental and vision coverage.
- Public Employee's Retirement System (PERS): The Authority contracts with PERS for this benefit and pays the employer and employee contributions for the "Classic" formula which is 2% @ 60. The "new member" or PEPR formula is 2% @ 62 with the Authority paying for the employer contribution only.
- Holidays: 12 days per year.
- Sick leave: 12 days per year.
- Vacation: Two weeks per year for 0-4 years, three weeks per year for 5-14 years, four weeks per year for 15 years and beyond.
- Deferred compensation available with no employer contribution.
- Life insurance: \$10,000

DEFINITION

Under general supervision performs unskilled and semi-skilled maintenance, repair and construction work on grounds, Equipment, and facilities; may assist with the more difficult and specialized assignments; and to perform other job related duties as required.

ESSENTIAL FUNCTIONS

Performs a variety of assignments to maintain and complete repairs of KWRA facilities; assists with the more difficult assignments to operate, maintain and repair grounds, equipment, and facilities; performs a variety of general labor and semi-skilled tasks to sort and separate retrievable materials from disposal materials; performs weed abatement work; performs plumbing maintenance duties; performs rough concrete and asphalt work; performs a variety of heavy physical labor and semi-skilled tasks to maintain facility site; loads and unloads equipment and material; cuts brush; controls traffic during maintenance, repair, and construction assignments; uses a variety of hand tools and power driven equipment such as a weed eaters, chainsaws, steam cleaners, and augers; may be assigned to work in the Materials Recovery Facility (MRF) and learns equipment operation work/inspection and perform preventive maintenance on equipment used in the MRF such as conveyors, belts, bearings, gearboxes, etc; assists with the retrieval and disposal of reclaimed items from offsite storage facilities; preventative maintenance on HVAC and A/C units, cleaning coils, and replacing filters; responds to emergency repair calls.

Performs other duties as assigned.

TYPICAL PHYSICAL REQUIREMENTS

Frequently stand and walk; sit for extended periods; ability to stoop, kneel or crouch to pick up or move objects; physical ability to perform heavy physical labor; walk for long distances and on sloped ground and uneven surfaces; lift and move objects weighing up to 75 pounds without assistance and heavier objects with assistance; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication.

DESIRABLE QUALIFICATIONS

Knowledge of:

- Basic carpentry methods including use of tools, equipment, and materials used in maintenance, repair, and construction work.
- Work safety methods and programs.
- Lock Out Tag Out System.
- HVAC.

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- Welding and Fabrication (torch and plasma).
- Plumbing.
- Basic electrical methods.

Ability to:

- Understand and follow oral and written instructions.
- Communicate clearly and effectively both orally and in writing.
- Operate a Class C, or if required a Class B license vehicle
- Perform routine safety checks and minor servicing of vehicles and equipment.
- Perform basic mathematical calculations.
- Establish and maintain cooperative working relationship with those contacted in the course of work, including the general public.
- Communicate clearly and concisely, both orally and in writing.
- Demonstrate and promote technical aptitude within the assigned division.
- Perform daily record keeping and reporting.
- Work in a team-based environment and achieve common goals.
- Read standard detailed drawings.
- Assist in work required to maintain the site in clean conditions.
- Perform all of the essential functions of the job assignment.
- Perform semi-skilled work in the maintenance, repair and construction of solid waste landfill facilities.
- Use hand and power tools skillfully.
- Perform heavy physical labor requiring strength, dexterity and agility.
- Understand and carry out oral and written directions.
- Read and write at the level required for successful job performance.
- Maintain good public relations with those contacted during work assignments.
- Establish and maintain cooperative working relationship.
- Operate assigned KWRA equipment
- Apply sound judgment in a variety of circumstances with or without specific instructions.

EDUCATION/TRAINING/EXPERIENCE:

Any combination of education, training, or experience that demonstrates the applicant has the competencies necessary to fulfill the job requirements. A typical way to obtain the required knowledge and abilities would be:

Work experience performing heavy physical labor, such as construction, grounds maintenance, plumbing, carpentry, and/or semi-skilled work in the maintenance and repair of public works, buildings, equipment, and/or facilities.

College coursework or trade school in building and/or equipment maintenance.

Possession of High School diploma or GED is required.

PHYSICAL AND SENSORY REQUIREMENTS

The physical and sensory abilities required for this position include:

Intermittently, sit while driving, operating equipment, or completing forms/work papers; walk, stand for extended periods of time and bend, stoop, reach, carry, crawl, climb, twist and reach while inspecting or repairing, digging or clearing, use various tools and equipment and lift as necessary to perform assigned duties; perform simple and power grasping, pushing pulling and fine manipulation; distinguish colors used in marking utility facilities and lift or carry weight of up to 50 pounds without assistance and heavier objects with assistance. Walk for long distances and on sloped ground and uneven surfaces. Normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication; ability to operate motorized landfill maintenance equipment such as a roll-off truck, water trucks, and loaders.

Work Environment

Work is performed both indoors and outdoors in varying temperature, weather, and humidity conditions; work is performed in an environment with exposure to: constant noise; grease, fuel, oils, and solvents; paints, trash, landfill gas and leachate; moving equipment; and electrical current. Employee may wear special protective clothing and equipment constant contact

with staff and the public.

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